

CHESHIRE EAST COUNCIL

Minutes of a meeting of the **Staffing Committee**
held on Thursday, 23rd January, 2020 at Committee Suite 1,2 & 3, Westfields,
Middlewich Road, Sandbach CW11 1HZ

PRESENT

Councillor C Bulman (Chairman)

Councillors J Clowes, S Corcoran, J Rhodes (substitute for Cllr L Jeuda),
M Simon, A Stott, M Warren (substitute for Cllr C Browne) and L Wardlaw

Officers in attendance

Kath O'Dwyer, Acting Chief Executive
Jane Burns, Executive Director Corporate Services
Sara Barker, Head of HR
Sara Duncalf, Acting HR Business Manager
Naomi Clarkson, Employment Lawyer
Rachel Graves, Democratic Services Officer

23 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors C Browne and
L Jeuda.

24 DECLARATIONS OF INTEREST

No declarations of interest were made.

25 PUBLIC SPEAKING TIME/OPEN SESSION

There were no members of the public present.

26 MINUTES OF PREVIOUS MEETINGS

RESOLVED:

That the minutes of the meetings held on 24 October 2019, 11 November
2019 and 19 December 2019 be approved as a correct record.

27 HR AND HEALTH & SAFETY UPDATE

The Committee considered a report which detailed key human resources,
organisational development and health and safety developments.

The report provided details on national pay awards, the Mutually Agreed
Resignation Scheme, Attendance Management, Health and Safety data
and HR performance data.

Committee members was asked to submit any questions on the details in the report to the Head of HR. The questions and answers would be appended to the minutes of the meeting.

RESOLVED:

That the report be noted.

28 PAY POLICY STATEMENT 2020/21

The Committee considered a report on the Draft Pay Policy Statement for 2020/21.

The Council was required under section 38 of the Localism Act 2011 to produce a Pay Policy Statement by 31 March on an annual basis.

The Statement for 2020/21 followed the style and format of last year's statement. The salary values quoted have been updated to take account of the most recent pay awards. Section 3.5 of the Pay Policy had been updated to take account of the revised Senior Management Structure implemented on 1 April 2019.

RESOLVED: That Council

- 1 be recommended to approve and publish the Pay Policy Statement for 2020/21; and
- 2 delegate authority to the Monitoring Officer to make any necessary in year amendments to the Statement.

29 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded from the meeting during consideration of the following item pursuant to Section 100(A)4 of the Local Government Act 1972 as amended on the grounds that it involved the likely discussion of exempt information as defined in Paragraphs 1 and 2 of Part 1 of the Schedule 12A of the Local Government Act 1972 and the public interest would not be served in publishing the information.

30 SENIOR MANAGEMENT RECRUITMENT

Deputy Chief Executive

The Committee interviewed the candidate for the position of Deputy Chief Executive.

RESOLVED:

That Frank Jordan be appointed as Deputy Chief Executive. To be paid a Deputy Chief Executive allowance £10,404 in addition to his Executive Director Place salary.

Executive Director People

The Committee interviewed the candidate for the position of Executive Director People.

RESOLVED:

That Mark Palethorpe be appointed as the Executive Director People on a salary of £132,664.

The meeting commenced at 1.00 pm and concluded at 4.00 pm

Councillor C Bulman (Chairman)